



Safeguarding

NEWSLETTER MARCH 2023



As we continue with our safeguarding journey in the Diocese of Nottingham, safeguarding training is a priority this year for all clergy, employees, and volunteers to update everyone with changes and move forward with safeguarding practice.

Policy practice and guidance

The Diocese has many changes in safeguarding policy, practice and guidance and the following documents are now in place:

- Key Roles and Responsibilities
- Managing and Responding to Allegations and Concerns
- Safer Recruitment Practice and Guidance
- Victim and Survivor Care Charter
- Safeguarding Communication Plan
- Training Strategy
- Whistleblowing Policy – no change
- Complaints Policy – no change

All documents are uploaded onto the Diocesan safeguarding web pages.



Domestic Abuse

The Diocesan domestic abuse policy and guidance will be available in June to work alongside the practice guidance produced by the National Board of Catholic Women.

Domestic abuse training will be required by Clergy, Leaders and PSR'S and recommended for any other roles who would like to attend. The training will be available from June this year and advertised on the website.

Parish Safeguarding Handbook

The Diocese now has a parish safeguarding handbook, which is available to view on the website. Hard copies will be sent out to the parishes over the next few weeks and further copies, if needed can be downloaded from the website. We will discuss the handbook further during the training sessions.

Training Update

The leadership safeguarding training has been delivered from February to March and well attended. A virtual session will be advertised for those who have been unable to attend.

PSR safeguarding training dates are now on the website for March and April virtual sessions and listed below.

*Thursday 23rd March 12.30pm – 2.30pm
<https://www.eventbrite.hk/e/558612032627>*

*Wednesday 29th March 6.30pm – 8.30pm
<https://www.eventbrite.hk/e/558594369797>*

*Friday 31st March 10.00am – 12.00pm
<https://www.eventbrite.hk/e/558601641547>*

*Tuesday 18th April 6.30pm – 8.30pm
<https://www.eventbrite.hk/e/558595834177>*

*Thursday 20th April 6.30pm – 8.30pm
<https://www.eventbrite.hk/e/558599876267>*

Safer Recruitment



The new online DBS application route has been live for a month now and I hope you and your volunteers have seen the benefits in the reduction of paperwork. The new DBS3C form is the only paperwork that needs to be completed, along with copies of the ID, as all the 'old paperwork' is now incorporated into the online DBS application form. The new packs have all been uploaded onto the website.

We still have the paper application route for those volunteers who do not have an email address.

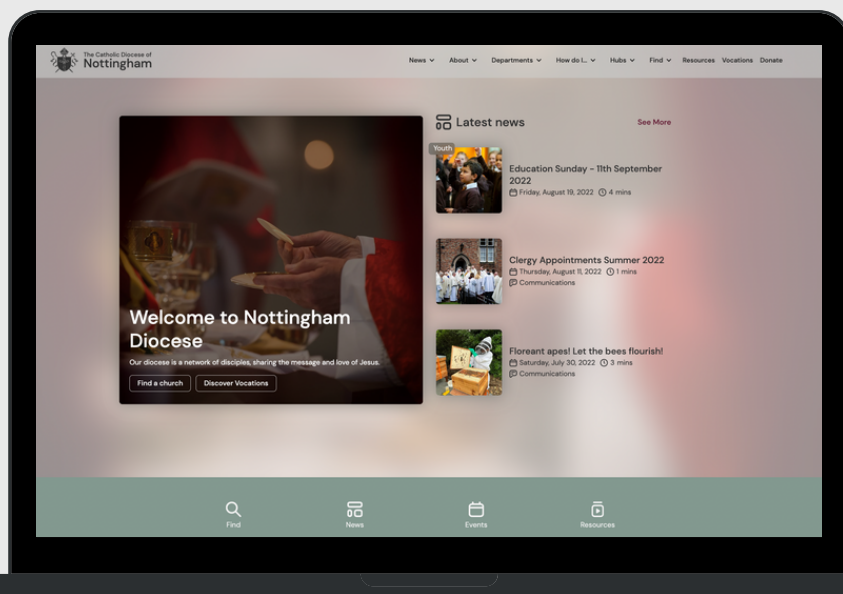
New roles are being created in many of our parishes, especially with the 'Warm Hub' initiative. As many of you are aware common DBS role descriptions are available on the website. If a role description is not available, please create your own (we can provide you with a template to amend) and send to the safeguarding office and we will determine if it meets the criteria for a DBS check.

Further training for volunteers and employees who hold a DBS for their role will be advertised from June onwards and we will provide further information nearer the time.

In addition this year the Diocese will be offering domestic abuse training, managing sex offenders in the community workshop, modern day slavery training and bitesize training sessions for where we recognise a demand in a particular area in safeguarding practice.

Diocesan Website

The Diocesan safeguarding website pages have been updated with new information. Please visit our website pages at dioceseofnottingham.department/s/safeguarding to make yourself familiar with the Diocesan safeguarding area of the website.



Parish Safeguarding Reps

Thank you everyone for your continued commitment and support, it can be a difficult time when changes are being implemented.

The Diocesan training will provide further clarity of any changes and the parish safeguarding handbook will be a valuable resource for parishes in providing clearer direction with parish safeguarding. We have gained many new PSR's over the past few months, which is very encouraging and great news for the parishes and the diocese. And a huge thank you for the PSR's who have dedicated their time and efforts over the years but have recently stepped down from their role.

The Safeguarding Team

Alan Booth is now in post as the Safeguarding Officer for the Diocese. Alan has a broad range of safeguarding experience as a former Police Officer and his work with other agencies. Many of you will meet him at the training events throughout the year.

Looking forward to seeing you soon.....

Rachael, Jane, Alan

Diocese of Nottingham Safeguarding Team

